

Appendix I
Participation Covenant Agreement

Carlisle United Methodist Church's purpose for establishing this Agreement is to help the Church and all our volunteers and employees demonstrate our commitment to the physical and emotional safety, and spiritual growth of our children, youth and all adult workers and volunteers. By signing this agreement, our Church pledges its endorsement and support of **you** in our common endeavor to keep our children safe.

As a volunteer or church employee, I promise or affirm:

- 1) that I am over 18 years of age.
- 2) that I am willing to submit to Criminal and Abuse Background checks.
- 3) that I will never leave children unsupervised in the room where I am leading or helping with a church-sponsored activity or event.
- 4) that I have been a member of, or regular attender of, Carlisle United Methodist Church for at least six (6) months OR I am volunteering with this program, but realize I cannot be one of the two adults in charge until after six (6) months.
- 5) that I will immediately report any suspected cases of child abuse in accordance with the requirements of law and the Carlisle United Methodist Safe Sanctuaries Policy.
- 6) that I will attend church-sponsored training and educational events provided to keep church volunteers informed of church policies and state laws regarding work with children.
- 7) that the information I have provided on this form is true and correct. I authorize Carlisle United Methodist Church and the Susquehanna Conference to verify the information I have provided on this form by conducting a criminal records check or by other means, including contacting others.
- 8) that if I am arrested for, or convicted of, a criminal offense that would constitute grounds for denying my participation in a program, activity or service,, or if I am named as a perpetrator in a founded or indicated report, I will provide the lead pastor of CUMC with written notice not later than 72 hours after the arrest, conviction or notification that I have been listed as a perpetrator in the statewide database. I understand that if I fail to disclose this information as required above, I commit a misdemeanor of the third degree and shall be subject to discipline up to and including termination or denial of a volunteer position.
- 9) that I will abide by and be bound by the policies of Carlisle United Methodist Church and to refrain from inappropriate conduct in the performance of my duties on behalf of the church.
- 10) that I have read this agreement and the Carlisle United Methodist Church Safe Sanctuaries policy, and I am fully aware of its contents. I sign this consent freely and under no duress or coercion.

Name (print) _____

Signature _____ Date _____

Witness _____ Date _____